

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The Suryadatta Education Foundation's SCHMTT (Hotel Management college) promotes participative management. Ideas pertaining to academic goals, organizational progression and better campus life are collected from all stakeholders to promote efficient functioning of the College. The staff and other stakeholders help in infusing a positive attitude that leads to increased efficiency, improved communication, heightened morale, motivation and job satisfaction. Believing in decentralization, the Management takes policy decisions, finance, infrastructure etc. with the help of members of the College Development Committee. CDC discusses matters related to teaching and administrative staff and decisions are taken at these levels are implemented e.g. the planning of Multidisciplinary International Conference and its implementation.

#### **Objectives:**

- To bring together contributions from all stake holders of Hospitality eternity, industry, alumni and students
- To advance hospitality best practices and industry connect.

Approval from Management:

Normally all the major decisions are taken by the Management of Suryadatta Education Foundation. The Principal formally put this proposal in the monthly meeting which was readily sanctioned.

#### **Collaboration with external agency:**

Organizing such activity is a herculean task and was impossible without seeking assistance from an external agency.

Accordingly, the chairperson of Suryadatta Education Foundation's was formally contacted and an MoU was duly signed and was executed.

#### **Budgetary Provision:**

A budgetary provision was submitted to the Management for approval.

#### **Operational Practices:**

Principal of the institute is authorized to take decision and actions pertaining to daily operations such as :

- Admission
- Preparing Academic Calendar
- University Compliances And Submission
- Preparing Time Table

- Arranging Visit, Demos And Workshop
- Planning Budget
- Income And Expenditure
- Examination
- Preparation Of Results

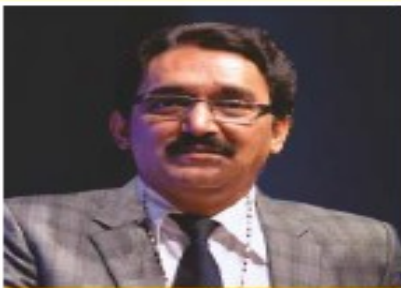
## Leadership organisational structure

### ABOUT THE SURYADATTA GROUP OF INSTITUTES

The Suryadatta Education Foundation was established in the year 1999 with an objective of developing self-motivated leaders who would succeed in the challenging and vibrant global economy. All members of the core team of Suryadatta Education Foundation have more than 21 years of rich corporate experience in various streams of Business Management, Information Technology, Corporate Consultancy, Value based Education, Training and Research. The Advisory and Governing Council of Suryadatta comprises of eminent academicians, professionals, industrialists, international consultants and social workers, who with their immense experience and sound knowledge guide the activities of the Suryadatta Education Foundation.

Over the last 2 decades, the Suryadatta family has blossomed into a bouquet of academic institutions in a number of disciplines such as CBSE School, Junior Colleges, Business Management, Information Technology, Hotel Management, English and Foreign Languages, Interior Designing, Fashion Design, Event Management, Sports & Fitness Academy, Physical Education, Body Building, Dietician & Fitness Trainer, Creative Arts, Suryadatta Production, Beauty and Wellness, Theater & Performing Arts, Home Science, Cyber & Digital Science, Fine Arts, Vocational and Advanced Studies & Research Centre. Students from all parts of India and several foreign nations are pursuing their education at various Suryadatta Institutes.

### ABOUT THE FOUNDER, PRESIDENT, CHAIRMAN & CORE TEAM MEMBER



**Professor Dr. Sanjay B. Chordiya**  
Founder President & Chairman

Professor Dr. Sanjay B. Chordiya has served the industry in various capacities. He was the Chairman of the SME Chamber of Commerce, Pune Chapter; a member of Telephone Advisory Committee, Pune and also of the prestigious committee formed by the Ministry of Steel & Industries, GOI for raw material planning in the Automobile Industry. He is also a promoter member of EPSI, Delhi. He was also member of corporate governance of parliament standing board.

He is Vice President of CGER India, Advisory Board Member of USA based Global Chamber of Ahmedabad, India. A Fellow of the All India Management Association (AIMA), Institution of Engineers and the Indian Institution of Production Engineers. He is a Chartered Engineer and Educationist. He has visited many globally renowned universities for International Visitor Leadership Program across US and Exploring Best Practices in Higher Education such as University of Paris, Harvard, MIT, Boston, Stanford, California State, The George Washington & Maryland University. He has also visited universities in Israel, Russia, Malaysia etc. He has been honored with numerous awards for his invaluable contribution to Excellence in Education, Spiritual, Social and World Peace activities.

**P**rofessor Dr. Sanjay B. Chordiya, Founder President & Chairman of Suryadatta Education Foundation, is a senior management professional, a passionate educationist and a philanthropist. Along with a degree in Mechanical Engineering from the Government College of Engineering, Pune, Dr. Chordiya also completed his Ph.D. Masters in Marketing Management, Materials Management, Industrial Management, Operations Management, Human Resources Management and a Doctorate in Environmental Science. He has also filed for fifteen patents.



## CORE TEAM



**Prof. Dr. Shallesh Kasande**  
CEO & Group Director

Dr. Shallesh is a PhD guide with over two decades of experience in academics and has contributed to all aspects of the academic ecosystem as a teacher, evaluator, researcher, trainer, academic administrator and institution builder. He is the CEO and Group Director of Suryadatta Group of Institutes. He is a member of the Academic Council of SPPU, Chairman Board of Studies of Operations Management at SPPU, member Research Advisory Committee at Symbiosis International University & SCHMRD, Member BOS at DYPU, IndSearch, and several other Institutes of Higher Learning. He is a Dale Carnegie® Certified Instructor. He has delivered over 500 training sessions and is a faculty in Marketing, Strategy, Operations, Supply Chain, Research Methodology, Data Science and Business Analytics.



**Prof. Dr. Avadhoot Pol**  
Professor & Dean

An astute professional with a 25 year track record of successful tactical leadership within banking, IT and Education industry. A highly motivated and enthusiastic individual, adept at implementing management policies and processes, managing teams for accelerated growth of the organization. The striking characteristic about him is diversity of experiences he possess with technical aptitude & managing resources for effective implementation & delivery.

Demonstrated business acumen in managing the operations with negotiation and relationship management skills in liaising with Banks, Financial Institutions and other external agencies. Good at people management skills, ability to multitask and have varied techno-commercial experience in the fields of operational & systemic aspects for providing complete solutions. Exposure in the training domain & adept at delivering effective results in the learning landscape.



**Prof. Dr. Pratiksha Wable**  
Professor & Dean Academics

Dr. Pratiksha Wable is an experienced Professor with a demonstrated history of working in the management education & pharmaceutical industry. Dr Pratiksha Wable, spearheads the academic affairs in the capacity of Dean (Academics). She is a passionate teacher, coach & mentor at the core.

Dr. Pratiksha has over 14 years of full-time teaching experience across varied subjects like Marketing Management, Sales & Negotiation, Business Research & Analytics. She is a Dale Carnegie® Certified Instructor. She has developed MOOC on GOOGLE Classroom on SWAYAM platform through National Resource Centre (NRC), UGC-HRDC Sant Gadge Baba Amravati University, Amravati, Maharashtra. She is a member of Joint Curriculum Revision Committee for the MBA programme 2019 of SPPU. She is also a member of NIPM Pune Chapter.



**Professor Sunil Dhadiwal**  
Executive Director - Development

Prof. Sunil Dhadiwal has over 25 years of corporate experience and has worked on strategic projects in collaboration with multinational companies in Automobile industry. He has also travelled across the Globe on International assignments & within India in various capacities. He is a gold medalist Engineer & MBA in marketing from reputed B-School. He was Senior General Manager at Force Motors Ltd. He drives the Training & Placement office, capability building of students, networking with industry, alumni & industry facing activities for students enrichment. He also conducts a series of lectures for students related to topics "Beyond Academics"

He has Headed Business at a Multinational Automotive Retail Consulting organisation for 2 years. He has provided consultancy & Training to various leading National & Multinational companies.



**Mr. Prashant Pitliya**  
Director QD & CS.R

Prashant Pitliya, Began his career with distinguished academic & extra-curriculum records. He has done his degree in economics, diploma in HRD, Journalism & Mass communication, MBA in Marketing & Production. He has attended professional training in MBTI, WPR, TQM/ISO, Certified coach, time & stress management etc.

Prashant has brought out this in a very simple manner working from Officer level to CEO post at a very young age. He has served well in own organizations like Ghatge Patil, KT group in textile, Sakal media group, SSVSS & other educational institutions for the last 20+ years. His work prominently involved synthesizing organizational processes, corporate training, creativity and productivity relation, Idea generation for profitability, Systems implementation for better quality & service, general administration, liaison with government.

## CORE TEAM



**Mrs. Snehal Navalkheda**  
Director Family Managed Business  
& International Relations

Mrs. Snehal Navalkheda Completed her B.E. from Pune University in First Class. She is also completed PGDFT, PGDIBIM (HR), MBS (Production), MBS (Finance), MMM and MBA from Savitribai Phule Pune University (SPPU). She has about 11 years of teaching various courses in Marketing, Finance and Production Subjects.

She has a background of running Family Managed Businesses. Her powerful network of professionals and businessmen include professionals graduated from reputed International Universities such as Harvard, Cornell, New York University etc. She guides the students in the areas of Family Business Management and works for Managing International Relations at Suryadatta.



**Dr. Kimaya K. Gandhi**  
Chief Medical Counselor

Dr. Kimaya is a MD in Homeopathy from DS Homeopathic Medical College, Pune. She also has completed her MBA in Health Care Management & Post Graduate Diploma in Emergency Medicine. Dr. Kimaya is committed towards the complete health care of patients by providing them with the best medical services. She is confident and capable of accepting every responsibility towards her patient's health and wellbeing.

Dr. Kimaya is having 7 years of Industry Experience & over 3 years Teaching Experience. She is practicing in her Personal OPD from 2012 onwards. She has conducted numerous health checkup camps and participated in social causes across Maharashtra.



**Dr. Siddhant S. Chordiya**  
Executive Development Officer

Siddhant Sanjay Chordiya, presently working as Executive Development Officer, Director Corporate Relations & Admissions. He has completed his B.E. Civil and MBA in HRM & Finance from Savitribai Phule Pune University.

He has Completed Masters Degree in Financial Management from SPPU. He has also Completed Diploma in Animation from Harvard University, USA, and Diploma in Event Management from KKSU. Simultaneously registered for Doctorate PhD in Transforming HR through Digital Technologies & Involved in various social projects and Organization Development Activities, International Affiliation, Collaboration and working on various Startups.



**Mr. Akshit Kushal**  
Executive Director Operations

Mr. Akshit Kushal, a proud alumnus of Suryadatta, he heads the Operations & Student Outreach function at Suryadatta Group of Institutes. A post graduate in Commerce, he holds a PGDPM in Marketing + International Business and over 9 years of rich experience in the area of Marketing.

His areas of expertise include Media & Advertising, Digital Business, Sales & Marketing. He is a certified administrator for International Baccalaureate. He is an active member of the Suryadatta Global Business Industry Chamber of Commerce & Agriculture (SGBICCA). He heads various events, academic cells and clubs at Suryadatta and is a mentor & guide to students. He is in a perfect position to be a friend, philosopher and guide for the students. Suryans remember him for the warmth that he extends to them while resolving their issues.



**Ms. Roshani Jain**  
Director - Public Relation & CSR

Ms. Roshani Jain has over 16 Years of Public Relation Experience. Her profession spheres in various sector to continue development in knowledge for team building. She has worked as an Administrator, Editor & task-driven project in media publication also as Creative Head-with innovative, conceptual themes for business campaign. She has also worked as Financial Advisor too in Wealth Management i.e. Real Estate, Insurance, Investment. She has also handled project consultation with Government Affiliation & policy planning, business strategy towards public sector. She has been awarded "Best Strategy Award" by Maharashtra State Women's Commission, Mumbai. She is past member of "RAJBHASHA" in Ministry of Home Affairs, New Delhi. She has been actively associated with Confederation of All India Traders, New Delhi. She believes that "When objection handling convert into challenges those situation create opportunity and this strategy will helps for development towards public Sector.

## KEY ADVISORY BOARD MEMBERS



**Dr. Datta Kohinkar**  
Chairman  
Vipassana Centre

Dr. Datta Kohinkar is advisory board member of Suryadatta and Chairman of Vipassana Centre - Pune. His journey with Yogas started when he joined yoga classes in 2000.

For two decades Datta Kohinkar Patil has selflessly contributed immensely to the physical and mental health of people and changed their lives forever all over through his Camps, free lectures, his writing and articles that have appeared in leading newspapers of Maharashtra. Many local governing bodies in cities such as Pune Municipal Corporation have extended great co-operation and encouraged their employees to attend Vipassana courses. Personnel from IAS, Police Departments, Electricity Boards and Defense forces have benefited from these courses. Private industrial organizations such as Mahindra, Thermax etc. regularly send their employees for Vipassana courses. He regularly visits Suryadatta and conducts workshops on Lifeskills and spirituality.



**Mrs. Neeta Dulsiani**  
Founder - Queen's of  
India hotels (India and abroad)

Mrs. Neeta along with Mr. Ramesh and Mrs. Sarita founded the Queen's of India hotels in Indonesia. With authentic Indian cuisine prepared by Indian chefs, and a superb team of efficient staff, Queen's Tandoor flourished from day one, proving to be so popular and successful with opening of chain of hotels. Mrs. Neeta ensures that the guests are invited to participate in a sensory journey into the taste, spirit and culture of Indian cuisine. From the mild flavours of Kashmir to the hot and spicy specialties of the south, the exciting menu offers vegetarian, meat and seafood dishes galore, followed by wonderful Indian desserts. Every palate is considered with an extensive choice of Indian curries, tandoor dishes, biryani, thalis and breads, all of which retain the authentic characteristics of regional Indian home-cooking. Mrs. Neeta is making India proud by making Indian cuisine popular in Indonesia.



**Dr. Aniya Bhaumik**  
CEO and Vice-Chancellor  
Lincoln University College, Malaysia

The Founder and Vice-Chancellor of Lincoln University College is Dr. Aniya Bhaumik, who is a refined academician. He is an Executive Vice President of the International Education Consulting Group, St. Louis, USA since 1999. Dr. Aniya Bhaumik was Research Fellow of UNESCO, Paris during this tenure. Dr. Bhaumik has travelled extensively to Europe, Africa, Asia and Latin America. He has served as professor of Business Administration in University of Ludenow, India and in University of Malaysia and many other countries.

Dr. Bhaumik strongly believes that Education and Training will help us to manifest our own divine strength and power which is already existing within ourselves. He works on this philosophy of manifesting such hidden divine power within ourselves.



**Mr. Pravin Rajpal**  
Innovation Coach  
Innovationist

Mr. Pravin Rajpal is World's Leading Innovation Coach, Strategic Futurist, Innovator, Author & Global Thought Leader. He is the Founder of InnovationNext. He is an Innovation and Creative Leadership coach to Fortune 500 companies and has transformed many organizations into innovation driven organizations. He has setup a next generation Centre of Creative Leadership and Innovation at SGI, Pune. Mr. Rajpal, through his company InnovationNext has started an Innovation centre at Suryadatta.

Best Regards, He is the author of "Achieving Business Excellence" and "5 Thinkings to Win". Both the books are best sellers. He has many awards to his credit and has been invited globally to ignite new ideas on creativity, innovation and business excellence. He has addressed various international conferences in the USA, Finland, Japan and India.



**Mr. D. K. Bakshi**  
Chief Mentor & CEO  
Mind Next Company Ltd. (India)

D.K. Bakshi is a 26 years experienced HR professional worked with 9 cultures around the world. He has worked on various aspects of human resource management and development. His role in 26 years of experience has been recruitment (locals and expatriates), induction, placement, training and development, performance management system, key people development, promoting mutual learning models, total quality management. D.K. Bakshi is associated with many universities and business schools on their advisory board and help the future generations to unleash their talent. He conducts many public programs in Asia Pacific including a well established public program called "roadmap to success" through All India Management Association in India as well as through Global Talent company Limited.



**BK Saritaben Rathi**  
Chief Mentor

BK Saritaben Rathi is working as a coach, facilitator, management trainer, course designer & inspirational speaker guiding the development of individuals towards better self reliance. She possesses deep insights of meditation and her love filled approach has motivated numerous souls to re-evaluate and reshape their attitude. Her interest lies in positive psychology, happiness, calmness in crisis, leadership skills, personality development, enhancing self-esteem, stress management, self-empowerment, science of meditation, value workshops and relaxation techniques.

Her sessions have helped our students & staff members to identify their true self and walk on the path of personal growth and fulfillment.

